

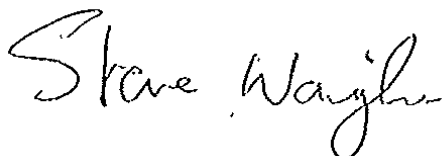
If you have any questions about this decision please contact Democratic Services on 01903 221006 or email democratic.services@adur-worthing.gov.uk.

Record of Decision: Request for Redundancy in the Interests of Efficiency of the Service			
Decision taken by: Cabinet Member for Resources			
Declaration of Prejudicial Interests: I hereby confirm that I do not have a prejudicial interest in this item.			
Declaration of Personal Interests: None.			
Decision: Agree Recommendations 7.1 (i) and (ii). i) to agree the proposal to allow the postholder to leave on the basis of a retirement in the interests of the efficiency of the service, with a multiplier of 1.3. ii) to agree to fund the one off early retirement costs from the Special and Other Emergency Expenditure Reserve at Worthing Borough Council.			
Key Decision: Yes / No			
Reasons for the Decision: Improve efficiency of the Theatres operation.			
Alternative Options Considered: None			
Other Matters Considered:			
Legal Advice and Issues	x	Financial Advice and Issues	x
Sustainability Issues	x	Equality Issues	x
Community Safety Issues	x	Human Rights Issues	x
Reputation	x	Risk Assessment	x
Health and Safety Issues	x		
Consultation: This report was circulated to Councillors but not published on the Council's website on 23 April 2012. The following consultation responses were noted by the decision maker: None			
Background Papers: Worthing Theatres Business Plan 2012 – 2017 Report to the Joint Strategic Committee, 27 March 2012.			

Lead Officer:

John Mitchell, Strategic Director
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Call-in: The call in deadline for this decision will be 5:00pm on Wednesday 9 May 2012..



Signed:

Date: 1 May 2012

Name: Councillor Steve Waight

Decision Ref No: W/RES/017/11-12